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duction if the standard of living of the workers is to be raised to the level which he advocates. This comes out clearly in the conclusion that hours should not be reduced below forty-eight a week in most industries unless the reduction is necessary for the preservation of health or can be made without materially increasing the cost of production. "We are so much nearer the ideal as regards hours than wages," he writes, "that the latter should take precedence over the former where the claims of the two conflict." It is characteristic of the book that he then goes on to report that the reduction of hours to forty-four a week in his own plant was followed by no reduction in the output of the hand workers and by a pro-rata reduction for only a part of the machine tenders, whereas the effect on the health of the employees was decidedly beneficial.

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#### NEW BOOKS

- AMAR, J. *The human motor: the scientific foundations of labor and industry.* (New York: Dutton. 1922. \$10.)
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- ASSAN, G. G. *La question du contrôle ouvrier en Italie, avec un aperçu dans les autres pays.* (Paris: Giard. 1922. Pp. 177. 10 fr.)
- BLOCH, L. *The coal miners' insecurity. Facts about irregularity of employment in the bituminous coal industry in the United States.* (New York: Russell Sage Foundation. 1922. Pp. 50. 50c.)
- BOWIE, J. A. *Sharing profits with employee; a critical study of methods in the light of present conditions.* (London: Pitman. 1922. 10s. 6d.)
- BRODA, R. *Les résultats de l'application du salaire minimum pendant et depuis la guerre.* (Bern: Ernest Bircher. 1922. Pp. 39. 10 fr.)
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- DREW, W. *Building and the public.* No. 51. (New York: National Assoc. of Manufacturers, 50 Church St. 1922. Pp. 23.)
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- GILCHRIST, R. N. *Conciliation and arbitration.* Bulletins of Indian industries and labor, no. 23. (Calcutta: Supt. Gov. Prtg. 1922. Pp. 237.)
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- HUGGINS, W. L. *Labor and democracy*. (New York: Macmillan. 1922. Pp. xii, 213. \$1.25.)
- MACRAE-GIBSON, J. H. *The Whitley system in the civil service*. (London: Fabian Soc. 1922. 1s.)
- MORROW, E. H. *The Lynn plan of representation*. (Lynn, Mass.: General Electric Co. 1922.)
- PIC, P. *Traité élémentaire de législation industrielle. Les lois ouvrières*. (Paris: Lib. Arthur Rousseau. 1922. Pp. 1044. 35 fr.)
- PICARD, R. *Le contrôle ouvrier sur la gestion des entreprises*. (Paris: Marcel Rivières. 1922. Pp. 280. 4.50 fr.)
- PHILLIPS, M. *The young industrial worker*. (London: Oxford Univ. Press. 1922. 4s. 6d.)
- ROGER, F. *La réforme du régime foncier en France*. (Paris: Lib. Marchal et Billard. 1922. Pp. 250. 10 fr.)
- SARGENT, N. *How the open shop brings prosperity*. No. 50. (New York: National Assoc. of Manufacturers, Open Shop Department, 50 Church St. 1922. Pp. 23.)
- SAVOY, E. *La charte internationale du travail*. (Fribourg: Saint Paul. 1921. Pp. 31.)

- STOCKTON, F. T. *The International Molders Union of North America*. (Baltimore: Johns Hopkins Press. 1921. Pp. 222. \$1.50.)

This monograph is a detailed study of one of the oldest of American trade unions. Organized in 1859, the molders union has always been a militant one and reflects in its development and policies the changing conditions in American industry. After the first two chapters on the rise of the early local unions and the founding of the international union, which are mainly chronological, Dr. Stockton develops his subject along topical lines. Separate chapters on government, jurisdiction, membership, finance, mutual insurance, the control of strikes, national collective bargaining, the standard rate, molding machinery, and the closed shop, the label and the boycott show how and why certain developments and policies have come about. Some aspects of the union's development are, however, not mentioned, as, for example, the movement for coöperative production under President Sylvis from 1866-1868 which, because it failed, led to renewed emphasis on trade-union policies. The monograph is thoroughly documented and while not affording new viewpoints, the details brought out enlarge our knowledge of trade unionism.

GEORGE M. JANES.

- SUTCLIFFE, J. T. *A history of trade unionism in Australia*. (Melbourne: Macmillan. 1921. Pp. 194.)
- WILSON, J. M. C. *The labor movement and the church*. (Boston: Stratford Co. 1922. Pp. 73.)

*Constructive experiments in industrial coöperation between employers and employees*. A series of addresses and papers presented at the annual meeting of the Academy of Political Science in the City of New York, November 4-5, 1921. Proceedings, vol. IX, no. 4. (New York: The Academy, Columbia Univ. 1922. Pp. vii, 256.)

- The cost of living among wage earners, anthracite region of Pennsylvania, February, 1922.* Special report no. 21. (New York: National Industrial Conference Board. 1922. Pp. 41.)
- Experience with works councils in the United States.* Research report no. 50. (New York: National Industrial Conference Board. 1922. Pp. 190. \$2.00.)
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- Report of the Department of Labour for the fiscal year ending March 31, 1921.* (Ottawa: Dept. of Labour. 1921. Pp. 135.)
- The third International Labour Conference, October-November, 1921.* (Geneva: International Labour Office. 1922. Pp. 36.)
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- Unemployment; a selected bibliography.* Bull. no. 50.. (New York: Russell Sage Foundation Library. 1921. Pp. 4. 10c.)
- Wages and hours in anthracite mining, June, 1914—October, 1921, inclusive.* Research report no. 47. (New York: National Industrial Conference Board. 1922. Pp. 67. \$1.50.)
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- Women in Georgia industries: a study of hours, wages, and working conditions.* Bull. of the Women's Bureau, no. 22. (Washington: Supt. Docs. 1922. Pp. 89.)